Designation Run Report

Walker, Donald - Defendants' Counters 6-23-21 830p

Walker, Donald 01-10-2019

Defendants' Counters 00:53:11

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| 357:10 - 359:01 | Walker, Donald 01-10-2019 (00:01:52) | V315A.1 |
| | 357:10 Q. Good evening, Mr. Walker. | |
| | 357:11 A. Good evening. | |
| | 357:12 Q. Mr. Walker, you testified earlier | |
| | 357:13 today that you joined McKesson in 1987; is that | |
| | 357:14 correct? | |
| | 357:15 A. That is correct. | |
| | 357:16 Q. Before joining McKesson, where did | |
| | 357:17 you work? | |
| | 357:18 A. Prior to immediately prior to | |
| | 357:19 working for McKesson, I worked for a grocery | |
| | 357:20 wholesale distributor, a trucking company. And then | |
| | 357:21 prior to that, I spent ten years in law enforcement. | |
| | 357:22 Q. What roles did you play in law | |
| | 357:23 enforcement? | |
| | 357:24 A. I was a city police officer in a city | |
| | 357:25 in the East Bay of San Francisco. | |
| | 358:1 Q. Back to your time at McKesson. Could | |
| | 358:2 you describe for the jury the various positions you | |
| | 358:3 held at McKesson beginning in 1987. | |
| | 358:4 A. 1987 I joined the company with a | |
| | 358:5 subsidiary company in the transportation group, | |
| | 358:6 transportation and warehousing. And that company | |
| | 358:7 transitioned to the McKesson Drug Company in roughly | |
| | 358:8 1991. Was in a staff role for a short period of | |
| | 358:9 time, a staff role in transportation. | |
| | 358:10 Then I became the Distribution Center | |
| | 358:11 Manager in Sacramento, promoted to the Vice President | |
| | 358:12 of Distribution Operations for the Western Region. | |
| | 358:13 It was a newly-created position. | |
| | 358:14 And subsequently, in roughly 1996, I was | |
| | 358:15 promoted to the Senior Vice President of Distribution | |
| | 358:16 for McKesson Pharmaceutical. | |
| | 358:17 Q. And when did you become Senior Vice | |
| | 358:18 President of Distribution for McKesson | |
| | 358:19 Pharmaceutical? | |
| | 358:20 A. It was 1996. I don't remember | |
| | 358:21 exactly when in '96. | |
| | 358:22 Q. And that was also the position you | |
| | 358:23 held when you retired from McKesson; is that correct? | |

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| | 358:24 A. Yes, it was. 358:25 Q. When did you retire? 359:1 A. June of 2015. | |
| 359:18 - 365:11 | Walker, Donald 01-10-2019 (00:09:07) | V315A.2 |
| | 359:18 Q. And briefly, what were your job | |
| | 359:19 responsibilities as Senior Vice President of | |
| | 359:20 distribution operations at McKesson? | |
| | 359:21 A. I was the senior staff operations | |
| | 359:22 person for McKesson. I had the overall | |
| | 359:23 responsibility for the distribution network. | |
| | 359:24 On my staff I had a support team made up of | |
| | 359:25 a Transportation Group, an I.T. Support Group, our | |
| | 360:1 Regulatory Affairs Group was in there, and I had a | |
| | 360:2 group that was responsible for construction and | |
| | 360:3 building of our distribution centers. | |
| | 360:4 Q. You mentioned Regulatory Affairs. | |
| | 360:5 What kind of regulatory affairs matters were you | |
| | 360:6 responsible for as Senior Vice President of | |
| | 360:7 operations distribution operations, I should say? | |
| | 360:8 A. McKesson, and the wholesalers as an | |
| | 360:9 industry, are highly regulated. We have | |
| | 360:10 responsibilities for a number of regulatory | |
| | 360:11 requirements. The FAA, the Department of | |
| | 360:12 Transportation, DOT, OSHA. We had hazardous material | |
| | 360:13 requirements. Certainly we had responsibility for | |
| | 360:14 compliance with DEA regulations. And various state | |
| | 360:15 and local regulations as well. | |
| | 360:16 Q. What was involved in the handling of | |
| | 360:17 controlled substances in particular? | |
| | 360:18 A. Our our distribution network in | |
| | 360:19 handling controlled substances was complex. The | |
| | 360:20 requirements under the federal code ensure wanted | |
| | 360:21 to ensure that we had systems in place to prevent | |
| | 360:22 diversion, primarily around security, as the code | |
| | 360:23 spelled out. | |
| | 360:24 And so the inside of our buildings, the | |
| | 360:25 controlled substances divided into two major areas. | |
| | 361:1 One, in what we called the narcotics Class 2 | |
| | 361:2 controlled substances were stored in a vault, much | |
| | 361:3 like a bank vault, and the balance of the controlled | |

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| | 361:4 substances were stored in a locked and secured cage. | |
| | 361:5 There was requirements for alarm. The physical | |
| | 361:6 the physical construction of both the vault and the | |
| | 361:7 cage were specified under regulation. | |
| | 361:8 And, in addition, we had reporting | |
| | 361:9 requirements to the DEA, the ARCOS reporting, which | |
| | 361:10 was the month-end reporting of all of our sales. We | |
| | 361:11 needed to reconcile all of our receipts and all of | |
| | 361:12 our sales and our inventory, along with the physical | |
| | 361:13 inventory, to ensure that we could account for each | |
| | 361:14 and every one of the controlled substances that was | |
| | 361:15 in our possession that was reportable. | |
| | 361:16 We had reporting requirements on suspicious | |
| | 361:17 orders. Our suspicious order reporting we called at | |
| | 361:18 the time prior to 2008 we gave it a moniker that | |
| | 361:19 said basically a report number called DU45, and we | |
| | 361:20 provided that suspicious order reporting to the local | |
| | 361:21 DEA field offices, as required. | |
| | 361:22 Q. And you described the DU45 report. | |
| | 361:23 What was the DU45 report exactly? | |
| | 361:24 A. The DU45 was a report that reviewed | |
| | 361:25 sales of customers' purchases of controlled | |
| | 362:1 substances. And based on an algorithm that had been | |
| | 362:2 developed many years ago, I'm not sure when, | |
| | 362:3 identified any sales that might have been of unusual | |
| | 362:4 size, frequency, or a pattern, to ensure that we were | |
| | 362:5 complying with that portion of the Federal | |
| | 362:6 Regulation. | |
| | 362:7 Q. And over what period did McKesson | |
| | 362:8 generate the DU45 report for the purpose of reporting | |
| | 362:9 to DEA? | |
| | 362:10 A. I'm not certain when we started to | |
| | 362:11 provide that report. But during my tenure there, | |
| | 362:12 we at McKesson we provided that report up until | |
| | 362:13 the 2008 time frame, at which time, as a result of | |
| | 362:14 our Settlement Agreement with DEA, we ceased | |
| | 362:15 providing that report to the DEA. | |
| | 362:16 Q. When you first became Senior Vice | |
| | 362:17 President of Distribution Operations back in 1996, | |
| | 362:18 what was McKesson's relationship with the DEA like? | |

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| | 362:19 A. I think I would best describe that | |
| | 362:20 relationship as collaborative. On a regular basis | |
| | 362:21 our distribution centers could engage local field | |
| | 362:22 offices on inquiries and questions. | |
| | 362:23 Conversely, DEA would contact us at a | |
| | 362:24 headquarters level, our senior management, my | |
| | 362:25 predecessor. And my regulatory team could pick up | |
| | 363:1 the phone and have conversations back and forth with 363:2 the DEA regarding various matters. | |
| | 363:3 Q. And how, if at all, did McKesson's | |
| | 363:4 relationship with the DEA change over time? | |
| | 363:5 A. Well, in the it clearly in the | |
| | 363:6 2005 late 2005/2006 time frame, after the new | |
| | 363:7 administrator was in place, I would say McKesson's | |
| | 363:8 relationship with DEA became more confrontational. | |
| | 363:9 Q. And you described earlier to | |
| | 363:10 Mr. Kennedy that you had a five-year period, I think | |
| | 363:11 it was, when you ran McKesson's Six Sigma program; is | |
| | 363:12 that correct? | |
| | 363:13 A. That's correct. Roughly, in 2000 to | |
| | 363:14 2005 I was not the Senior Vice President of | |
| | 363:15 Operations, Distribution Operations, and did not have | |
| | 363:16 responsibility for Regulatory during that time frame, | |
| | 363:17 but was responsible for our Six Sigma process | |
| | 363:18 improvement. | |
| | 363:19 Q. So starting with your return to the | |
| | 363:20 Senior Vice President of Distribution Operations' | |
| | 363:21 position in 2005, what interactions did you | |
| | 363:22 personally have with DEA? | |
| | 363:23 A. The first personal interaction I had | |
| | 363:24 with DEA was the was the January 6, 2000 or | |
| | 363:25 excuse me, January 2006 meeting that we had in | |
| | 364:1 Washington, D.C., in which we reviewed the Florida | |
| | 364:2 and the Internet pharmacies and with | |
| | 364:3 Mr. Rannazzisi and other members of his staff. | |
| | 364:4 Q. Who other than the people you just | |
| | 364:5 mentioned, who attended that January 2006 meeting? | |
| | 364:6 Maybe starting from McKesson. | |
| | 364:7 A. My recollection is I attended; Bill | |
| | 364:8 Mahoney, who was our Distribution Center Manager in | |

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| | 364:9 Florida; John Gilbert, who is our outside counsel; | |
| | 364:10 and I believe that Gary Hilliard, who was on our | |
| | 364:11 Regulatory team, also participated in that meeting | |
| | 364:12 from McKesson. | |
| | 364:13 From DEA, Mr. Rannazzisi, their outside | |
| | 364:14 counsel, and one or two other members of his | |
| | 364:15 Diversion Control staff. | |
| | 364:16 Q. What message did you take out of the | |
| | 364:17 January 2006 meeting at DEA headquarters? | |
| | 364:18 A. I the messages that I took out | |
| | 364:19 were several. First and foremost, was DEA's concern, | |
| | 364:20 it was very clear to us, over the Internet pharmacies | |
| | 364:21 that they identified in Florida. You know, | |
| | 364:22 Mr. Rannazzisi unexpectedly asked to have us | |
| | 364:23 surrender our DEA registration for our Florida | |
| | 364:24 Distribution Center. | |
| | 364:25 And in the course of discussions, there were | |
| | 365:1 a couple of key themes that came out. One is that we | |
| | 365:2 had a responsibility to which it, quite frankly, | |
| | 365:3 was the first that we had ever heard from DEA that | |
| | 365:4 we you know, his statement was, why would you ever | |
| | 365:5 ship an order that you identified as suspicious? And | |
| | 365:6 he viewed our DU45 report as inadequate and not | |
| | 365:7 meeting the their needs. | |
| | 365:8 He and, again, this is the first that we | |
| | 365:9 had had any indication, after many, many years of | |
| | 365:10 providing it, that there was any concern over our | |
| 365:23 - 366:10 | 365:11 DU45, our suspicious order reporting. | V315A.3 |
| 305.23 - 300.10 | Walker, Donald 01-10-2019 (00:00:53) | V315A.3 |
| | 365:23 Q. And so in the area of suspicious | |
| | 365:24 order reporting, what was the message you received | |
| | 365:25 from DEA at the January 2006 meeting? | |
| | 366:1 A. I came away from there that with a | |
| | 366:2 very clear view that report only orders that are | |
| | 366:3 truly suspicious. That the requirement for the | |
| | 366:4 bar for reporting suspicious orders, because of his | |
| | 366:5 statement that, you know, we a suspicious order, a | |
| | 366:6 suspicious customer should not receive any controlled | |
| | 366:7 substances, we went away from there with a very | |
| | 366:8 serious view around correlating the suspicious orders | |
| | | |

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| 366:22 - 368:12 | 366:9 with ceasing selling controlled substances to a 366:10 customer. Walker, Donald 01-10-2019 (00:02:40) | V315A.4 |
| | 366:22 Q. And you mentioned that some of these | |
| | 366:23 messages, it was the first time you had heard these 366:24 things. And could you describe your reaction to | |
| | 366:25 these messages that you've explained today. | |
| | 367:1 A. Well, the first reaction I had was it | |
| | 367:2 was significantly different than the interaction that | |
| | 367:3 we had had with DEA in the past. It was clear that | |
| | 367:4 there was a different view of the distributors. And | |
| | 367:5 from that we really made the determination that we | |
| | 367:6 needed to go back and follow up and review our 367:7 processes and our in order to try to, you know | |
| | 367:8 the message was, from the DEA, is that there's an | |
| | 367:9 issue. We're trying to solve it. | |
| | 367:10 Our view was, is we've always collaborated | |
| | 367:11 with DEA. So I took what was being said and tried | |
| | 367:12 to, without specific guidance from them, to establish | |
| | 367:13 a go-forward modification to our overall monitoring | |
| | 367:14 program. 367:15 Q. So did you take why don't you | |
| | 367:16 describe any actions that you took following up on | |
| | 367:17 that January 2006 meeting and the messages that you | |
| | 367:18 received. | |
| | 367:19 A. Specifically after the meeting in | |
| | 367:20 2007, we went back, and we immediately conducted | |
| | 367:21 additional review and site visits to the pharmacies | |
| | 367:22 that they had identified to us during the meeting. | |
| | 367:23 We subsequently ceased selling controlled 367:24 substances to those pharmacies and reported such to | |
| | 367:25 the DEA. Even though the you know, we learned | |
| | 368:1 that the DEA didn't make any changes in their DEA | |
| | 368:2 registration, but we made the choice to cease selling | |
| | 368:3 controlled substances to them. | |
| | 368:4 We initiated we went back and initiated | |
| | 368:5 the development of a new program, which evolved into | |
| | 368:6 what we called the LDMP, which was the Lifestyle Drug | |
| | 368:7 Monitoring Program. And primarily named because | |
| | 368:8 during the meeting the DEA had used the term | |

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| | 368:9 "lifestyle drugs" to identify four drugs of concern 368:10 that they identified as part of the Internet 368:11 pharmacy, being the oxycodone, the hydrocodone, 368:12 pyrazoline and Phentermine. | |
| 368:13 - 368:21 | Walker, Donald 01-10-2019 (00:00:40) | V315A.5 |
| | 368:13 MS. HENN: I'd like to show you an exhibit. | |
| | 368:14 Let's get this marked as 84. | |
| | 368:15 THE REPORTER: 804. | |
| | 368:16 MS. HENN: 804. Thank you. | |
| | 368:17 (Exhibit No. 804 was marked.) | |
| | 368:18 BY MS. HENN: | |
| | 368:19 Q. Mr. Walker, the court reporter handed | |
| | 368:20 you an Exhibit No that's been marked 804. The | |
| | 368:21 Bates number is -571361 through -65. | |
| 369:08 - 371:07 | Walker, Donald 01-10-2019 (00:02:18) | V315A.6 |
| | 369:8 Q. What is Exhibit 804? | |
| | 369:9 A. This is a letter from Paul Julian, | |
| | 369:10 our President, one of the senior members of McKesson, | |
| | 369:11 to Mr. Rannazzisi in response to the meeting that we | |
| | 369:12 had with DEA, in which he at a high level what he | |
| | 369:13 has done is summarize the actions that we have taken, | |
| | 369:14 how seriously we viewed the meeting, and how | |
| | 369:15 seriously we reviewed or viewed our regulatory | |
| | 369:16 obligations, and provided him examples of actions | |
| | 369:17 that we had taken subsequent to the meeting. | |
| | 369:18 Q. And at the time this letter was sent | |
| | 369:19 to Mr. Rannazzisi, did you receive a copy of this | |
| | 369:20 letter? | |
| | 369:21 A. Yes, I did. I was I believe I was | |
| | 369:22 copied on the letter. | |
| | 369:23 Q. On the | |
| | 369:24 A. Yes. Yes, I was. | |
| | 369:25 Q. Okay. Turning to the second page of | |
| | 370:1 the letter, page 2. Could you read what McKesson's | |
| | 370:2 Mr. Julian writes to Mr. Rannazzisi in the first | |
| | 370:3 paragraph. | |
| | 370:4 MR. KENNEDY: Objection. | |
| | 370:5 THE WITNESS: (Reading) In this regard I | |
| | 370:6 must rebut any impression that | |
| | 370:7 McKesson has not seriously considered | |
| | | |

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| | | 370:8 and responded to the information | |
| | | 370:9 provided by DEA about the | |
| | | 370:10 management about the problem of | |
| | | 370:11 "Internet pharmacies." After the | |
| | | 370:12 September meeting with DEA, senior | |
| | | 370:13 management responsible for all | |
| | | 370:14 McKesson distribution centers were | |
| | | 370:15 provided with the with a summary of | |
| | | 370:16 the issues raised by the DEA about | |
| | | 370:17 Internet pharmacies and DEA's view of | |
| | | 370:18 what constitutes an illegal Internet | |
| | | 370:19 pharmacy. Additionally, discussions | |
| | | 370:20 on the appropriate next steps were | |
| | | 370:21 reviewed and included running regional | |
| | | 370:22 sales reports based on the criteria | |
| | | 370:23 provided by DEA. At the September | |
| | | 370:24 meeting, DEA identified Colorado | |
| | | 370:25 pharmacies by name. Upon notification | |
| | | 371:1 that DEA had suspended the | |
| | | 371:2 registration of these pharmacies, | |
| | | 371:3 McKesson immediately terminated the | |
| | | 371:4 authority for these Colorado | |
| | | 371:5 pharmacies to order controlled | |
| | | 371:6 substances from McKesson (end of | |
| | | 371:7 reading). | |
| 3 | 371:21 - 371:24 | Walker, Donald 01-10-2019 (00:00:15) | V315A.7 |
| | | 371:21 Q. Moving down to the paragraph the | |
| | | 371:22 third paragraph on this page, starting with, "On | |
| | | 371:23 November 21st, 2005." Could you read that paragraph | |
| | | 371:24 that Mr. Julian wrote to Mr. Rannazzisi at the DEA. | |
| 3 | 372:01 - 373:24 | Walker, Donald 01-10-2019 (00:02:13) | V315A.8 |
| | | 372:1 THE WITNESS: (Reading) On November 21st, | |
| | | 372:2 2005, DEA notified McKesson through | |
| | | 372:3 outside counsel that DEA was extremely | |
| | | 372:4 concerned about excessive distribution | |
| | | 372:5 of hydrocodone products to six | |
| | | 372:6 specific pharmacies in the Tampa, | |
| | | 372:7 Florida area. There's a footnote. | |
| | | 372:8 McKesson immediately imposed a | |
| | | 372:9 limitation on all of these pharmacies | |
| | | | |

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| | 372:10 and cut the sales of hydrocodone to | |
| | 372:11 these pharmacies to only 10 percent of | |
| | 372:12 their prior orders. McKesson also | |
| | 372:13 began an investigation of all these | |
| | 372:14 pharmacies which included requesting | |
| | 372:15 additional information from the | |
| | 372:16 pharmacies about their customers and | |
| | 372:17 steps taken to verify that their | |
| | 372:18 that the prescriptions filled are | |
| | 372:19 legitimate. McKesson sales managers | |
| | 372:20 have been visiting the accounts | |
| | 372:21 inquiring into the nature of their | |
| | 372:22 business activity (end of reading). | |
| | 372:23 BY MS. HENN: | |
| | 372:24 Q. And you mentioned there's a footnote | |
| | 372:25 in that paragraph. If you could read that footnote | |
| | 373:1 to yourself. My question for you is whether you're | |
| | 373:2 familiar with what's described in Footnote 1? | |
| | 373:3 A. Yes. During during this same time | |
| | 373:4 frame, there was a number of different events that | |
| | 373:5 were affecting the country. Hurricane Katrina had | |
| | 373:6 just gone through, and specifically in Tampa, Florida | |
| | 373:7 and Northern Florida was hurricane Wilma was | |
| | 373:8 coming through. It was our normal practice with | |
| | 373:9 customers where we anticipate, particularly with | |
| | 373:10 hurricanes, where we anticipate that there was going | |
| | 373:11 to be a business interruption due to the storm, for | |
| | 373:12 them to ensure that they ordered in advance and | |
| | 373:13 stocked their pharmacies so that after the hurricane | |
| | 373:14 passed, that they could come up back into business as | |
| | 373:15 quickly as possible, particularly because their | |
| | 373:16 the need becomes very great post hurricanes for | |
| | 373:17 certain medications. | |
| | 373:18 And there was a concern expressed around the | |
| | 373:19 quantities to one of the pharmacies, United | |
| | 373:20 Prescription, where we sold a significant quantity in | |
| | 373:21 a short amount of time. But at the same time, right | |
| | 373:22 after the hurricane passed, and subsequent to that, | |
| | 373:23 the volume that the pharmacy purchased dropped | |
| | 373:24 dramatically. | |

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| 374:02 - 375:19 | Walker, Donald 01-10-2019 (00:02:54) | V315A.9 |
| | 374:2 Q. Mr. Walker, setting aside this | |
| | 374:3 letter. In your testimony a few minutes ago, you | |
| | 374:4 referred to the Lifestyle Drug Monitoring Program. | |
| | 374:5 Could you describe the general contours of the | |
| | 374:6 Lifestyle Drug Monitoring Program. | |
| | 374:7 A. We this was really the beginning | |
| | 374:8 of our overall control of the monitoring program. We | |
| | 374:9 focused on the four lifestyle drugs that had been | |
| | 374:10 identified in the January meeting. We established a | |
| | 374:11 mechanism of thresholds DEA had shared with us in | |
| | 374:12 the in the meetings that we had had, that they | |
| | 374:13 viewed that the average pharmacy purchases per month | |
| | 374:14 for a given for across the nation for these | |
| | 374:15 certain drugs is about 5,000 dose units. | |
| | 374:16 Our own internal data we reviewed, it was | |
| | 374:17 the average was closer to 8,000 dose units for our | |
| | 374:18 customer base. And we then used the information, the | |
| | 374:19 data, to establish these thresholds. | |
| | 374:20 We then ran we monitored the sales in | |
| | 374:21 terms of dose units purchased, which required a | |
| | 374:22 significant change in from a systems standpoint | |
| | 374:23 because we had to combine all of the individual | |
| | 374:24 items, unique items, that constitute a given base | |
| | 374:25 code. So basically all the brand, generic, all the | |
| | 375:1 items that were, for example, hydrocodone, had to be | |
| | 375:2 collated together and multiplied out in terms of the | |
| | 375:3 base the dose units. A complex process. | |
| | 375:4 But we we then ran reports on a monthly | |
| | 375:5 basis to ensure that it identified any customers that | |
| | 375:6 exceeded their threshold. From that we conducted | |
| | 375:7 additional follow-up, and to review. And we also | |
| | 375:8 instituted our the beginning of our questionnaire | |
| | 375:9 process for new customers and the regulatory review | |
| | 375:10 process that evolved into CSMP. | |
| | 375:11 Q. Why did you take these actions | |
| | 375:12 following the January 2006 meeting with DEA? | |
| | 375:13 A. It was our our intent to be very | |
| | 375:14 responsive to we had long taken guidance from DEA | |
| | 375:15 and taken it seriously. So from that meeting, we | |
| | | |

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| | 375:16 determined that we needed to take actions that would | |
| | 375:17 address the issues that were raised by DEA during | |
| | 375:18 that meeting. And that was, you know, a very focused | |
| | 375:19 part of our effort. | |
| 381:02 - 382:08 | Walker, Donald 01-10-2019 (00:02:10) | V315A.10 |
| | 381:2 You have described the Lifestyle Drug | |
| | 381:3 Monitoring Program. Earlier today Mr. Kennedy asked | |
| | 381:4 you a lot of questions about the next program that | |
| | 381:5 McKesson developed. That was called what? | |
| | 381:6 A. The Controlled Substance Monitoring | |
| | 381:7 Program, or CSMP. | |
| | 381:8 Q. What was the difference between the | |
| | 381:9 new CSMP program that was put into place and the | |
| | 381:10 LDMP, or Lifestyle Drug Monitoring Program? | |
| | 381:11 A. There were a number of things that | |
| | 381:12 that were done at that time. First, the difference | |
| | 381:13 specifically in the programs is we continued to use | |
| | 381:14 the concept of thresholds to monitor specific orders. | |
| | 381:15 The significant difference was that we created a | |
| | 381:16 systemic solution to total the dose units purchased | |
| | 381:17 by a given pharmacy on a given controlled | |
| | 381:18 substances substance. And if the order that was | |
| | 381:19 generated at any given time caused the pharmacy to go | |
| | 381:20 above the threshold, that entire order was blocked. | |
| | 381:21 The blocking of orders was a piece. | |
| | 381:22 We had we continued to have the | |
| | 381:23 three-part review. The difference being is that the | |
| | 381:24 blocked order triggered a review process, but we | |
| | 381:25 still maintained a three-tiered escalation process | |
| | 382:1 and how we would report to the DEA. | |
| | 382:2 We enhanced the questionnaire and document. | |
| | 382:3 And it outside of specifically the CSMP, but our | |
| | 382:4 overall regulatory effort, we invested, well, | |
| | 382:5 significantly in the I.T. effort to solve the CSMP | |
| | 382:6 I.T. side, but we also expanded our regulatory force, | |
| | 382:7 adding the four new directors of Regulatory Affairs, | |
| | 382:8 one assigned to each region. | |
| 383:03 - 384:02 | Walker, Donald 01-10-2019 (00:01:29) | V315A.11 |
| | 383:3 Q. As this development effort was | |
| | 383:4 underway to develop a new system of suspicious order | |
| | | |
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| | | 383:5 reporting between McKesson's I.T. and the DEA's I.T. | |
| | | 383:6 people, how did McKesson report suspicious orders in | |
| | | 383:7 that interim period? | |
| | | 383:8 A. We we continued to submit the DU45 | |
| | | 383:9 to local field offices. And, in addition, as we | |
| | | 383:10 identified customers that we had done the due | |
| | | 383:11 diligence, who had gone through our three-tiered | |
| | | 383:12 review, and we had made a determination that we were | |
| | | 383:13 no longer going to sell controlled substances to | |
| | | 383:14 these customers, we reported those to DEA. | |
| | | 383:15 And the way in fact, I did that work. I | |
| | | 383:16 would contact DEA directly to ensure that they were | |
| | | 383:17 aware of the actions we were taking and ensure that | |
| | | 383:18 they knew that we were reporting those suspicious | |
| | | 383:19 those orders and customers to them. | |
| | | 383:20 Q. And you mentioned that the DU45s were | |
| | | 383:21 continued McKesson continued to send those while | |
| | | 383:22 the new system was in development. When did McKesson | |
| | | 383:23 cease providing DU45 reports to the DEA? | |
| | | 383:24 A. I think in January of '09, we finally | |
| | | 383:25 reached mutual agreement that we had a system that | |
| | | 384:1 could talk back and forth. And I think in January of | |
| | | 384:2 2009 is when we ceased providing DU45. | |
| 3 | 384:07 - 384:22 | Walker, Donald 01-10-2019 (00:00:55) | V315A.12 |
| | | 384:7 Q. Mr. Walker, you've been handed | |
| | | 384:8 Defense Exhibit 806, which is Bates | |
| | | 384:9 No. McKesson-WVA-167. | |
| | | 384:10 Do you recognize this document? | |
| | | 384:11 A. Yes, I do. | |
| | | 384:12 Q. What is this? | |
| | | 384:13 A. This is a memo from or an email | |
| | | 384:14 memo from me to our field distribution teams and | |
| | | 384:15 distribution centers advising them that this is | |
| | | 384:16 dated January 22nd of '09 that we would no longer | |
| | | 384:17 be providing the DEA with the end-of-month DU45 or | |
| | | 384:18 the Suspicious Order Report, and that our new | |
| | | 384:19 reporting mechanism was in place and established as | |
| | | 384:20 part of our agreement with DEA, and directed the DCs | |
| | | 384:21 not to submit those reports to the local field | |
| | | 384:22 offices. | |
| | | | |

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| 385:01 - 385:02 | Walker, Donald 01-10-2019 (00:00:04) | V315A.13 |
| | 385:1 A. It was part of our settlement | |
| | 385:2 agreement that we agreed to. | |
| 387:07 - 387:23 | Walker, Donald 01-10-2019 (00:00:55) | V315A.14 |
| | 387:7 Q. Mr. Walker, who at McKesson was | |
| | 387:8 responsible for setting up the electronic reporting | |
| | 387:9 system that was put into place after the 2008 | |
| | 387:10 Settlement Agreement with DEA? | |
| | 387:11 A. Working on my on my team, on my | |
| | 387:12 I.T. group, was a lady named Jenny Melton. She was | |
| | 387:13 the project lead and coordinator, and she was the | |
| | 387:14 direct contact with the DEA contact from the I.T. | |
| | 387:15 side. | |
| | 387:16 Q. And at the time Ms. Melton was | |
| | 387:17 working on this project, were you from time to time | |
| | 387:18 aware of communications back and forth between | |
| | 387:19 Ms. Melton and her counterpart at DEA? | |
| | 387:20 A. At a high level, yes, I was aware. I | |
| | 387:21 was aware that there was actually fairly frequent | |
| | 387:22 conversations back and forth between Jenny and the | |
| | 387:23 I.T. team at DEA. | |
| 388:04 - 392:05 | Walker, Donald 01-10-2019 (00:06:48) | V315A.15 |
| | 388:4 Q. So, Mr. Walker, you've been handed a | |
| | 388:5 document marked Defense Exhibit 808. The Bates | |
| | 388:6 number is MCK-WVA-139. And this is a somewhat | |
| | 388:7 lengthy chain of emails, but I'll ask you if you | |
| | 388:8 recognize it? | |
| | 388:9 A. Yes, I've seen this document before. | |
| | 388:10 Q. What is the date on which you | |
| | 388:11 received this email chain? | |
| | 388:12 A. I received the email chain on | |
| | 388:13 November 4th of 2008. | |
| | 388:14 Q. And what is it exactly? | |
| | 388:15 A. This is a document, and attached is | |
| | 388:16 an email from DEA to Jenny, some of which was | |
| | 388:17 specific in terms of the data details of the I.T. | |
| | 388:18 systems that they were really in direct response | |
| | 388:19 to some questions that Jenny had, I think, to the | |
| | 388:20 individual was Noel Goretsas, who, if I recall, was 388:21 the I.T. lead for DEA. | |
| | JOU.ZT THE I.T. TEAUTOF DEA. | |
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| 388:22 Q. So you're looking at page 2 of the | |
| 388:23 email, from Noel Goretsas, at the DEA, to Jenny | |
| 388:24 Melton, at McKesson, your I.T. lead? | |
| 388:25 A. Yes. | |
| 389:1 Q. What information did DEA, through | |
| 389:2 Noel Goretsas, communicate to Jenny Melton in the | |
| 389:3 course of this work to set up the electronic system | |
| 389:4 about suspicious order reporting? | |
| 389:5 A. There were there were a couple of | |
| 389:6 questions that were answered. In looking at the page | |
| 389:7 -142, it provided the technical view on the | |
| 389:8 characters or basically the I.T. format, but also | |
| 389:9 stated that a suspicious order should be reported to | |
| 389:10 DEA only after your company has completed its due | |
| 389:11 diligence and determine that you will not complete | |
| 389:12 the sale because it is suspicious. Stating that | |
| 389:13 suspicious orders are not sales or potential sales. | |
| 389:14 And there was some other discussion around | |
| 389:15 suspicious orders. And then he noted that, report a | |
| 389:16 suspicious order as soon as your company had decided | |
| 389:17 that they will not make the sale because it is | |
| 389:18 suspicious. | |
| 389:19 Q. So was this were these was this | |
| 389:20 guidance that Mr. Goretsas was providing to McKesson | |
| 389:21 consistent with what you had heard, even dating back | |
| 389:22 to the January 2006 meeting you described with | |
| 389:23 Mr. Rannazzisi and the others from the DEA? | |
| 389:24 A. Yes, it was it was consistent with | |
| 389:25 the messaging that I heard in the 2006 meeting. | |
| 390:1 Q. And what did this guidance from DEA | |
| 390:2 mean, in terms of the suspicious order reporting that | |
| 390:3 McKesson would be making to the DEA, if you compare | |
| 390:4 the old DU45 system and this new system put in place | |
| 390:5 pursuant to this guidance? | |
| 390:6 A. First, is that the numbers of | |
| 390:7 suspicious orders that we would report would be | |
| 390:8 significantly less because the methodology in which | |
| 390:9 we were determining whether something was suspicious | |
| 390:10 was far more involved. | |
| 390:11 We would also, in the course of this, be | |

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| Page/Line | 390:12 answering their question around ensuring that we were 390:13 providing them with usable information. 390:14 And those were our primary intents, was to 390:15 ensure that our suspicious order reporting was 390:16 complying with what what limited information they 390:17 provided us in that January 6 meeting. 390:18 Q. And under the new system McKesson put 390:19 in place pursuant to this guidance from DEA, what was 390:20 the frequency of the reports of suspicious orders? 390:21 A. I don't know that I can answer it in 390:22 terms of a specific frequency, other than there were 390:23 a lot fewer Suspicious Order Reports going going 390:24 to DEA. 390:25 Q. Did this make sense to you? 391:1 A. Yes, it did. 391:2 Q. Why? 391:3 A. My view was that we were in our 391:4 suspicious order and our Controlled Substance 391:5 Monitoring Program, we were really focused on 391:6 identifying pharmacies that after the due diligence 391:7 we had a high degree of confidence were not 391:8 necessarily complying with their regulatory 391:9 obligations and potentially diverting controlled 391:10 substances. And we created as a as a very high 391:11 standard to report the term suspicious order. And 391:12 suspicious and with that, it just reduced the 391:13 number of customers or pharmacies that we were 391:14 reporting to the DEA. And very specifically trying 391:15 to provide them with as much information and expedite 391:16 the process in their respective enforcement 391:17 activities. 391:18 Q. And you've described that under the 391:19 new system put in place pursuant to the DEA guidance, 391:20 there would be the frequency of suspicious order | ID |
| | 391:19 new system put in place pursuant to the DEA guidance, | |
| | 392:1 A. No. I mean, the ARCOS reporting | |

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| | 392:2 requirement remained the same. We continued to 392:3 report and supply DEA with all of the ARCOS data 392:4 throughout this process. The ARCOS reporting was 392:5 uninterrupted and not changed. | |
| 395:08 - 395:15 | Walker, Donald 01-10-2019 (00:00:33) | V315A.16 |
| | 395:8 After McKesson's Controlled Substance | |
| | 395:9 Monitoring Program was in place, did you have further | |
| | 395:10 interaction with the DEA about the program? | |
| | 395:11 A. Yes, I did. In July of 2008, shortly | |
| | 395:12 after the settlement, we requested a meeting with DEA | |
| | 395:13 at DEA headquarters so that we could review our | |
| | 395:14 Controlled Substance Monitoring Program with them in | |
| | 395:15 some in some detail. | |
| 396:07 - 400:04 | Walker, Donald 01-10-2019 (00:05:52) | V315A.17 |
| | 396:7 Q. What is Exhibit 812, if you recognize | |
| | 396:8 it? | |
| | 396:9 A. I recognize this. This is a | |
| | 396:10 PowerPoint presentation that I created for the | |
| | 396:11 meeting that we had with DEA in July of 2008. | |
| | 396:12 Q. Did who created this document? | |
| | 396:13 A. I created the document. | |
| | 396:14 Q. And what did you use this document | |
| | 396:15 for? | |
| | 396:16 A. We made and I say "we." There | |
| | 396:17 were people from McKesson that met with members of | |
| | 396:18 the DEA Diversion Team in Washington, D.C. at their | |
| | 396:19 headquarters, and the intent of this document was to | |
| | 396:20 review with them in some level of specifics the way | |
| | 396:21 that we had designed the program, how it was being | |
| | 396:22 executed, and what we were we were going to do | |
| | 396:23 with our Controlled Substance Monitoring Program. | |
| | 396:24 Q. Who was present at the July 31st, | |
| | 396:25 2008, meeting, starting from the DEA this time, if | |
| | 397:1 you remember? | |
| | 397:2 A. My recollection was well, Kyle | |
| | 397:3 Wright was there from DEA. And I believe Maureen | |
| | 397:4 O'Keefe. And if I'm not mistaken, I believe I recall | |
| | 397:5 that Barbara Boockholdt, all of which were members of | |
| | 397:6 the diversion team. And there were some other | |
| | 397:7 members that may have been present, one or two other | |
| | | |

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| | 397:8 people. | |
| | 397:9 Q. And from McKesson? | |
| | 397:10 A. It was myself and counsel. I don't | |
| | 397:11 remember if there were any other McKesson members | |
| | 397:12 there. | |
| | 397:13 Q. Could you turn to page 4 of the slide | |
| | 397:14 presentation. What were the components of the CSMP | |
| | 397:15 that you discussed with DEA at the meeting? | |
| | 397:16 A. Components at a high level was | |
| | 397:17 really, the meat of the program was knowing your | |
| | 397:18 customer, which would include the questionnaire and | |
| | 397:19 the information that we would gather about the | |
| | 397:20 customer and their business. | |
| | 397:21 Establishing thresholds, you know, how we | |
| | 397:22 would establish thresholds based on customers. | |
| | 397:23 Again, knowing the customer, the size of the | |
| | 397:24 pharmacy, the business that they they had, whether | |
| | 397:25 they were supporting an orthopedic clinic or had a | |
| | 398:1 nursing home oncology, all of the things that can | |
| | 398:2 drive a variation in prescriptions. | |
| | 398:3 We were going to monitor our orders against | |
| | 398:4 the thresholds that we established, you know, for the | |
| | 398:5 customers, and that we would block any orders that | |
| | 398:6 exceeded the threshold. So, again, if the order came | |
| | 398:7 through, and that quantity ordered exceeded the | |
| | 398:8 threshold, the order was blocked. | |
| | 398:9 A. review and escalation process. Once the | |
| | 398:10 blocked order was in place, how we would report | |
| | 398:11 suspicious orders and any other reports, and offered | |
| | 398:12 up any other analysis or reports the DEA could | |
| | 398:13 identify that could help them in their enforcement | |
| | 398:14 activities. | |
| | 398:15 Q. And turning to page 6, slide 6 of | |
| | 398:16 your presentation to the DEA. | |
| | 398:17 What did you tell the DEA about steps that | |
| | 398:18 McKesson was going to take with respect to existing | |
| | 398:19 customers? | |
| | 398:20 A. We there were there were | |
| | 398:21 several points that we covered with DEA, that from an | |

398:22 existing customer standpoint, we would establish the

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| | 398:23 thresholds. We would review their 12-month purchase | |
| | 398:24 history. We would establish default volumes or | |
| | 398:25 quantities in each one of the controlled substances. | |
| | 399:1 We emphasized that unlike the LDMP, that the CSMP | |
| | 399:2 covered all of the controlled substances that we | |
| | 399:3 distributed. | |
| | 399:4 There's a lot of focus around the controls | |
| | 399:5 that have been abused, but there is a total of if | |
| | 399:6 I recall, somewhere in the area of the mid 80s, | |
| | 399:7 different control base-codes that we also managed | |
| | 399:8 under this program. | |
| | 399:9 So we had to establish, and we explained to | |
| | 399:10 them we had to establish thresholds for every base | |
| | 399:11 code for every customer that we had. | |
| | 399:12 We indicated that we were going to conduct | |
| | 399:13 site visits to customers, and based on priority. | |
| | 399:14 They had in the meetings communicated to us that | |
| | 399:15 their primary concern in pharmacies that had to | |
| | 399:16 date to that date, had displayed the greater | |
| | 399:17 propensity for illegal what they called illegal | |
| | 399:18 activity, were independent pharmacies. So we viewed | |
| | 399:19 that we needed to prioritize the independents first, | |
| | 399:20 focusing on the lifestyle drugs, and ensuring that we | |
| | 399:21 understood, you know, where pharmacies had dose | |
| | 399:22 quantities that were greater than 25,000. | |
| | 399:23 We were also clear with them at the time | |
| | 399:24 that we how we were going to interact with our | |
| | 399:25 retail national accounts. That we would utilize the | |
| | 400:1 retail national accounts' internal regulatory and | |
| | 400:2 loss prevention security organizations to assist us | |
| | 400:3 as a insight into their pharmacy practices and their | |
| | 400:4 overall control. | |
| 400:23 - 406:20 | Walker, Donald 01-10-2019 (00:08:51) | V315A.18 |
| | 400:23 Q. And turning to page slide 9. What | |
| | 400:24 did you communicate with DEA during the July 2008 | |
| | 400:25 meeting about the blocking of orders under the CSMP | |
| | 401:1 program at McKesson? | |
| | 401:2 A. In the meeting and in discussions | |
| | 401:3 with them, that we explained very clearly that we | |
| | 401:4 would block the orders that exceeded threshold. That | |
| | | |

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| | 401:5 it was specific to the base code and specific to the | |
| | 401:6 registrant. | |
| | 401:7 And that was a critical piece because many | |
| | 401:8 customers have in our system multiple customer | |
| | 401:9 numbers. And the DEA's in prior meetings it had | |
| | 401:10 expressed some concern of making sure that we | |
| | 401:11 understood all the sales that went to a customer. | |
| | 401:12 So we made sure that they understood it was | |
| | 401:13 specific to their registrant, which is a unique | |
| | 401:14 number for the DEA, even though there might be | |
| | 401:15 multiple McKesson customer numbers. | |
| | 401:16 There was no override. There was not going | |
| | 401:17 to be any override capability. Any changes in the | |
| | 401:18 threshold would be would be required. And then a | |
| | 401:19 threshold change process was going to be implemented | |
| | 401:20 to adjust any thresholds with the documentation. 401:21 And the customer notification, we were very | |
| | 401:22 clear that we would notify that DEA the DEA | |
| | 401:23 that we would alert the customer if they were | |
| | 401:24 approaching their threshold along with the an | |
| | 401:25 invoice notification so that the customers were aware | |
| | 402:1 and and, again, explained to them the issues that | |
| | 402:2 we had with ensuring the customers had the ability to | |
| | 402:3 fulfill their orders for their patients when the | |
| | 402:4 orders were absolutely critical and necessary for | |
| | 402:5 fulfilling scripts. | |
| | 402:6 Q. Turn to slide 13. What information | |
| | 402:7 did you provide to DEA during this July 2008 meeting | |
| | 402:8 about the suspicious order reporting component of the | |
| | 402:9 CSMP? | |
| | 402:10 A. We communicated that we understood | |
| | 402:11 that there was still the ongoing work that we were | |
| | 402:12 prepared to stop, the DU45 reporting to DEA Field | |
| | 402:13 Offices at the time that they agreed and we agreed | |
| | 402:14 and primarily they agreed that the format was | |
| | 402:15 acceptable to them in terms of the reporting. | |
| | 402:16 There was there certainly was a lot of | |
| | 402:17 contact with DEA around the format and the and the | |
| | 402:18 process that we were going to go through. And, | |
| | 402:19 again, what we were trying to be is in this | |

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| | 402:20 meeting, was clear with them that if there was a | |
| | 402:21 concern or there's other information that we needed | |
| | 402:22 to have, that they could provide it. | |
| | 402:23 And, quite frankly, one of the other things | |
| | 402:24 we asked is to get feedback and create a feedback | |
| | 402:25 process on orders that were reported. We we | |
| | 403:1 wanted to understand the effectiveness of our | |
| | 403:2 reporting and our CSMP to understand whether we were | |
| | 403:3 providing them the information that they needed to | |
| | 403:4 manage their enforcement responsibilities for | |
| | 403:5 pharmacies. | |
| | 403:6 Q. Did DEA provide that feedback that | |
| | 403:7 McKesson requested? | |
| | 403:8 A. No, they did not. | |
| | 403:9 Q. What was the DEA's reaction to all of | |
| | 403:10 this information that you provided during the July | |
| | 403:11 2008 meeting about the new CSMP program you put into | |
| | 403:12 place? | |
| | 403:13 A. My my recollection of the meeting | |
| | 403:14 was that the DEA was well, first, they it is | |
| | 403:15 not their habit nor did I expect them to provide a | |
| | 403:16 stamp of approval on it. But their overall the | |
| | 403:17 types of discussion and the questions were positive. | |
| | 403:18 There was, you know, a fair amount of body language. | |
| | 403:19 So my takeaway was, is that they were | |
| | 403:20 satisfied with the with what we had presented to | |
| | 403:21 them. And additionally, there wasn't any "you missed | |
| | 403:22 it." There was no direction from them that we had | |
| | 403:23 failed in meeting any of the components of the | |
| | 403:24 Memorandum of Agreement, nor did they provide any | |
| | 403:25 specific guidance at all on the on the program or | |
| | 404:1 what we could do differently, better, et cetera. | |
| | 404:2 Q. Did you have any follow-up meetings | |
| | 404:3 about the CSMP with the DEA after this July 2008 | |
| | 404:4 meeting, that you recall? | |
| | 404:5 A. Well, during during the meeting | |
| | 404:6 that we had with DEA, we we asked and, again, | |
| | 404:7 the reason we asked is that they were clear around | |
| | 404:8 wanting to have more centralized control over | |
| | 404:9 suspicious order reporting. | |

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| | 404:10 But what we wanted to do was we wanted to go | |
| | 404:11 to local field offices and share with the local field | |
| | 404:12 offices what we were doing with our Controlled | |
| | 404:13 Substances Monitoring Program. We did that. We took | |
| | 404:14 an offshoot of this document and provided that to the | |
| | 404:15 DRAs so that they could, in fact, have meetings with | |
| | 404:16 the local field offices if the field office wanted to | |
| | 404:17 do that. We reached out to them. | |
| | 404:18 We made a number of presentations to local | |
| | 404:19 field offices by way of the DRAs. I'm not sure | |
| | 404:20 exactly how many. But we did do that. And, | |
| | 404:21 actually, the document that I reviewed with | |
| | 404:22 Mr. Kennedy earlier, I think is actually a copy of | |
| | 404:23 the document we shared with the local field offices. | |
| | 404:24 Q. And did you get any feedback from | |
| | 404:25 those local field offices that reached you about the | |
| | 405:1 2008 or about the CSMP that McKesson put in place | |
| | 405:2 in 2008? | |
| | 405:3 A. I didn't get any specific feedback | |
| | 405:4 from the field office personally. The DRAs reported | |
| | 405:5 a generally positive response, again, not unlike like | |
| | 405:6 what we experienced in Washington, D.C. | |
| | 405:7 Q. You've described your meeting at the | |
| | 405:8 headquarters and then the DRAs' meetings that | |
| | 405:9 occurred at local field offices. What, if any, other | |
| | 405:10 interactions did McKesson have on an ongoing basis | |
| | 405:11 with DEA and its distribution centers? | |
| | 405:12 A. Well, throughout this process, there | |
| | 405:13 is what I would call a lot of business as usual | |
| | 405:14 interactions that McKesson distribution centers had | |
| | 405:15 with the local field offices. Inquires around DEA | |
| | 405:16 registrations of pharmacies, you know, around | |
| | 405:17 expiration dates. Those are always a problem with | |
| | 405:18 the DEA. | |
| | 405:19 If there was a report there needed to be | |
| | 405:20 a report of a theft or a loss, you know, questions | |
| | 405:21 around and procedural things, in particular around | |
| | 405:22 the paperwork, the ARCOS reporting. And the | |
| | 405:23 paperwork required with that sometimes can be | |
| | 405:24 confusing. So there's an ongoing relationship, just | |

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| | 405:25 an interactive relationship. | |
| | 406:1 Additionally, the DEA continued to conduct | |
| | 406:2 their cyclical audit. A cyclical audit is where the | |
| | 406:3 DEA comes in unannounced and inspects the | |
| | 406:4 distribution center in a number of different areas, | |
| | 406:5 primarily around the recordkeeping, the security of | |
| | 406:6 the controlled substances, the handling, reviewing | |
| | 406:7 the associates that are authorized to handle | |
| | 406:8 controlled substances. All of that is part of the | |
| | 406:9 normal cyclical audit. | |
| | 406:10 Q. And what would happen if DEA found an | |
| | 406:11 issue during one of those cyclical audits? | |
| | 406:12 A. Excuse me. There was an Audit Report | |
| | 406:13 that was generated out of each one of the audits. If | |
| | 406:14 there were actions that needed to be taken by | |
| | 406:15 McKesson to correct anything that they identified in | |
| | 406:16 the audit, virtually all the time that I can recall, | |
| | 406:17 those were fairly minor issues. They were more what | |
| | 406:18 I would call procedural. | |
| | 406:19 We made the procedural adjustments and | |
| 400.04 440.42 | 406:20 reported back to DEA the changes that we made. | V245A 40 |
| 408:24 - 410:13 | Walker, Donald 01-10-2019 (00:02:41) | V315A.19 |
| | 408:24 Q. Mr. Walker, you were asked by | |
| | 408:25 Mr. Kennedy about I think you referred to them as | |
| | 409:1 RNA chains, retail national accounts, like Rite Aid | |
| | 409:2 and CVS. Could you describe how McKesson performed | |
| | 409:3 due diligence on orders by chain pharmacies. | |
| | 409:4 A. McKesson, as we had clearly indicated | |
| | 409:5 in our program, was going to utilize the regulatory | |
| | 409:6 and loss control loss control security they all | |
| | 409:7 had different names for them teams at the various | |
| | 409:8 chains. | |
| | 409:9 In our interaction in our business | |
| | 409:10 interactions with the retail national accounts, they | |
| | 409:11 all had very strong centralized control of their | |
| | 409:12 pharmacies and their inventories, and we wanted to | |
| | 409:13 leverage the resources to they had to help us with | |
| | 409:14 understanding, know your customer. | |
| | 409:15 And, again, our view was if you understood | |
| | 409:16 how one retail national account pharmacy operated in | |
| | | |

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| | 409:17 a given chain, they all fundamentally operated the | |
| | 409:18 same way because of the heavy centralized control | |
| | 409:19 that they had. | |
| | 409:20 Q. Mr. Walker, how would you | |
| | 409:21 characterize McKesson's efforts to comply with its | |
| | 409:22 regulatory responsibilities? | |
| | 409:23 A. I would I would say | |
| | 409:24 that it is a core competency and something that | |
| | 409:25 individuals, particularly in our operations group, | |
| | 410:1 get at the very beginning of their career. You know, | |
| | 410:2 both our hourly associates, but especially our | |
| | 410:3 management teams. So because we're so regulated, | |
| | 410:4 compliance is a key component of what we do. And | |
| | 410:5 performance is based on that. There's if there's | |
| | 410:6 issues that are there, it can affect the individual's | |
| | 410:7 performance reviews. | |
| | 410:8 So from a cultural standpoint, we strive | |
| | 410:9 to you know, strive to be or strive to be, and | |
| | 410:10 I believe continue to strive to be, a very compliant | |
| | 410:11 organization and accept that responsibility readily. | |
| | 410:12 MS. HENN: Thank you very much, Mr. Walker. | |
| | 410:13 I have no further questions. | |

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